



## CONFLICT MINERAL STATEMENT

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Act"), and the Securities and Exchange Commission Rules adopted in connection to the Act, require certain corporations to report their use of what are known as "Conflict Minerals" in the manufacture of their products. Conflict Minerals generally refer to as columbite-tantalite, also known as coltan (from which tantalum is derived); cassiterite (tin); gold; wolframite (tungsten); or their derivatives; or any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democratic Republic of the Congo (DRC) and specified adjoining country (Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia).

As Samtec is a privately held company, we are not subject to the Act and reporting requirements. Nonetheless, some of our customers are subject to the Act and we are committed to assisting them in complying with their reporting requirement.

Of the types of material subject to the Act, we only utilize tin and gold in our products. To verify our products are free of Conflict Minerals, we have surveyed our suppliers and required declarations from them verifying they do not use Conflict Minerals in the materials supplied to Samtec. The declarations received from our current suppliers verify that, based upon our reasonable and good faith inquiry:

- (A) They do not use Conflict Minerals in the materials they supply to us;
- (B) Their mined mineral streams originate in Malaysia, South America, Central America, Mexico, the United States, and/or Canada; and
- (C) They maintain a policy against sourcing any material in the DRC.

In addition to the Act, the Responsible Mining Initiative (RMI) has resulted in increased attention to the sourcing of mica and cobalt, which historically have been retrieved from conflict areas. Samtec does not purchase cobalt as a raw material; however, we purchase copper alloys as raw materials and in finished goods form. Some of Samtec's copper alloys contain intentionally added cobalt. Samtec has confirmed that our supply chain does not source cobalt from conflict areas. Further, Samtec's products do not contain mica.

Samtec's Conflict Minerals Reporting Template (CMRT), Cobalt Reporting Template (CRT), and Mica Reporting Template (MRT) can be viewed at: <https://www.samtec.com/support/compliance>.

Along with our commitment to not use Conflict Minerals, Samtec has signed onto the United Nations Global Compact, a voluntary corporate citizenship initiative in the areas of human rights, labor conditions, the environment and anti-corruption/transparency. Samtec's Code of Business Conduct, aligned with this Compact, can be viewed at: [http://suddendocs.samtec.com/articles/california\\_transparency.pdf](http://suddendocs.samtec.com/articles/california_transparency.pdf).

We continue our work to maintain these important commitments and, to that end, reserve the right to update these statements as appropriate. We greatly appreciate your similar interests in these issues and the opportunity to have you as a customer. If you have any additional questions, please contact the Product Environmental Compliance group at [PEC@samtec.com](mailto:PEC@samtec.com).

A handwritten signature in blue ink, appearing to read "Mark Bobo".

Mark Bobo, EVP of Global Compliance